



# WHERE IT STARTS



QUARTERLY REPORT **Q4 2024** 

WINSTONSALEM.COM



A Linville Team Partners Company



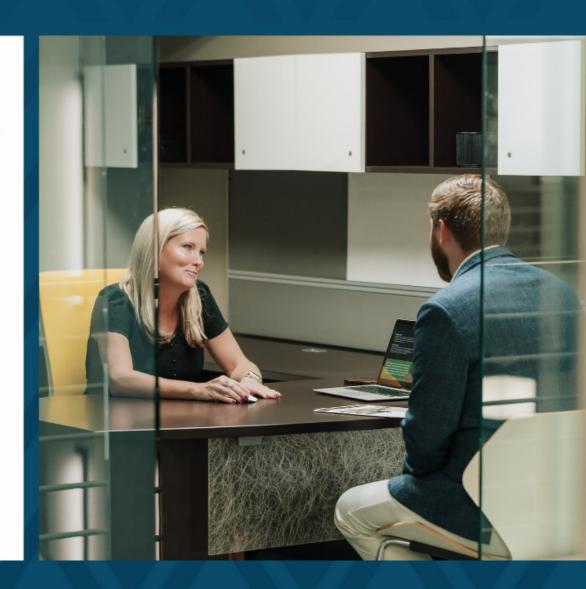
Core Services:

Mergers & Acquisitions

Build-to-Suit

Capital Markets





OUR BUSINESS IS GROWING YOURS

## 2024 HIGHLIGHTS





# NATIONAL CHAMBER OF THE YEAR

Greater Winston-Salem Inc. is the National Chamber of the Year for 2024! This prestigious honor was awarded by the Association of Chamber of Commerce Executives (ACCE) which has over 7,000 member chambers nationally.

Exceptional chambers that earn the award have demonstrated organizational strength and made an impact on key community priorities. The award reflects the positive economic and workforce growth impacting all of Winston-Salem and Forsyth County!

# **OUR RIBBON CUTTING**

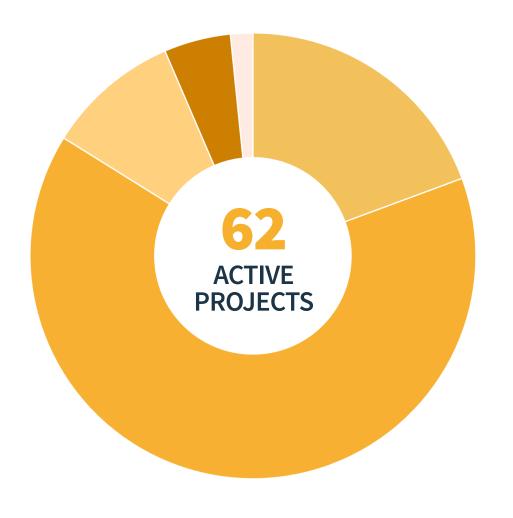
In April 2024, we were proud to host our very own ribbon cutting for Greater Winston-Salem Inc.'s new office! GWSI is located in the Innovation Quarter and is co-located with Forsyth Tech's Small Business Center. This unified workforce hub serves as a gathering place for our members and small business owners to access resources, attend informational sessions, and more.

The office space and workforce hub is supported by Forsyth County through ARPA funding. Shelco served as the general contractor for the project, which was designed by STITCH Design Shop.

# ECONOMIC DEVELOPMENT

**2024 YEAR IN REVIEW** 

# **ACTIVE PROJECTS**



ADVANCED MFG | 40

LIFE SCIENCES | 12

FOOD & BEV MFG | 6

AVIATION | 3

OTHER | 1

# **PROJECT PIPELINE**



\$7.9B
POTENTIAL
INVESTMENT

13K
POTENTIAL
JOBS

# **JOB GROWTH**

2010-2019

2,200

JOBS CREATED 2020-2024

2,400

JOBS CREATED

# LOCATION ANNOUNCEMENTS

\$137M CAPITAL INVESTMENT

631
JOBS CREATED

RADÉL

JOHN DEERE KERNERSVILLE

EXCEL INTERIOR DOOR

FOSTER CAVINESS

TOYOTA TSUSHO

# INDUSTRY & TALENT ATTRACTION

**2024 YEAR IN REVIEW** 

# **DIGITAL MARKETING**



1.57M 16K IMPRESSIONS CLICKS



960K 8K
IMPRESSIONS CLICKS



797K 46K
IMPRESSIONS CLICKS

# TOP METROS TOP OCCUPATIONS

NEW YORK
CHARLOTTE
RALEIGH
BOSTON

OPERATIONS
BUSINESS DEVELOPMENT
HEALTHCARE SERVICES
SALES

# **WEBSITE VISITS**

315K
PAGE VIEWS

**PAID SEARCH** 

PAID SOCIAL

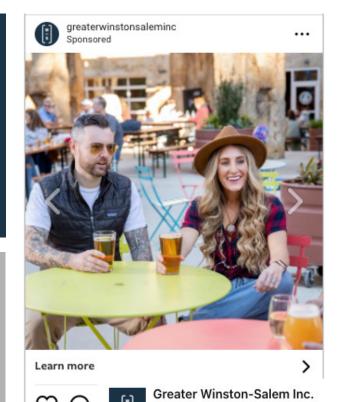
163K
FIRST VISITS

13K

12K

# TRAFFIC SOURCES DIRECT 44K ORGANIC SEARCH 34K DISPLAY 20K







Winston-Salem is the nation's 7th leading metro for life sciences space under



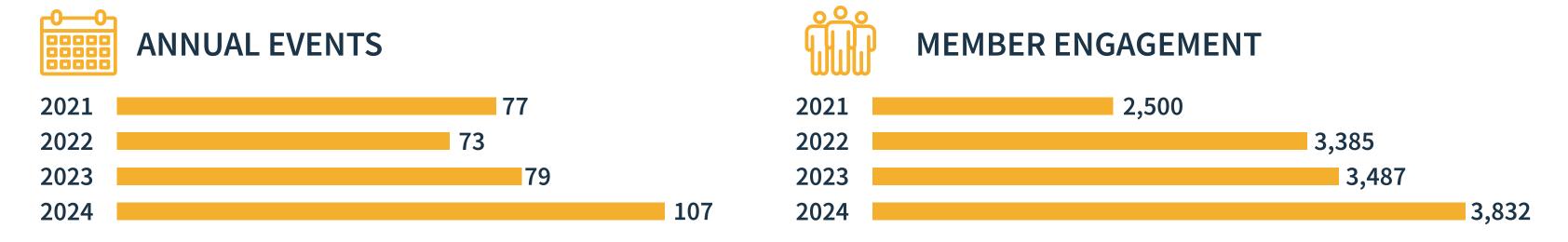






# MEMBER DEVELOPMENT & ENGAGEMENT

**2024 YEAR IN REVIEW** 





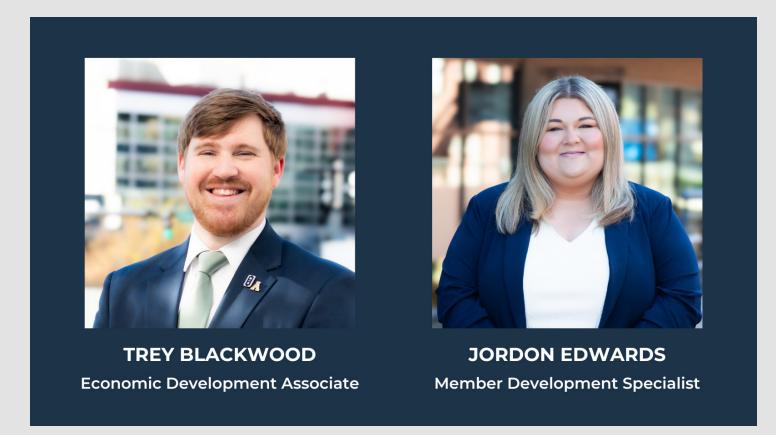




144 NEW MEMBERS

29 RIBBON CUTTINGS

219K MBE GRANT FUNDING



#### **GWSI WELCOMES NEW TEAM MEMBERS**

We are excited to welcome two new team members who have joined our efforts to achieve our 2030 Vision: to be the best midsized city in the Southeast, to be a more equitable community, and to be the best place to raise a family. Trey Blackwood joins GWSI as Economic Development Associate and Jordon Edwards is Member Development Specialist. We are excited to welcome Trey and Jordon, whose backgrounds and dedication align with our organization's goals for continued growth.



MIKE BUCKOVICH
Entrepreneurial Initiatives - Partner



KAMI LESLIE
Entrepreneurial Initiatives - Partner

# **NEW PARTNERSHIP WITH VISION TO VENTURE**

We have launched a strategic partnership with VisionToVenture, an organization dedicated to energizing ecosystems and empowering idea and early-stage entrepreneurs. Together, we aim to strengthen Winston-Salem's entrepreneurial community and drive economic growth, innovation, and regional vitality. Mike Buckovich and Kami Leslie join the GWSI team as Entrepreneurial Initiatives partners to support entrepreneurial organizations and foster a startup environment.

#### ANNUAL MEETING





We are grateful to the more than 600 members of our business community for coming together to celebrate our Annual Meeting and Chamber of the Year recognition this year!

Our Annual Meeting on October 29th, presented by Novant Health, featured insights from Carl Armato, President and CEO of Novant.

Congratulations to this year's award recipients for the Truliant Small Business Awards, Duke **Energy Citizenship and Service Award, and the** Dr. Anthony Atala Innovator of the Year Award presented by Allegacy Federal Credit Union!



**TRULIANT SMALL BUSINESS AWARD** IV SMILES HYDRATION & **WELLNESS** 



**DUKE ENERGY CITIZENSHIP & SERVICE AWARD** PAUL FULTON



TRULIANT SMALL BUSINESS **AWARD NU DIMENSIONS HAIR STUDIO** 



**ALLEGACY INNOVATOR OF THE YEAR AWARD** THREE STRANDS RECOVERY WEAR

# **Presenting Sponsor:**

**Novant Health** 

# Supporting **Sponsors:**

**Bethany Medical** 

**Duke Energy** 

Truliant Federal **Credit Union** 

#### **Gold Sponsors:**

Allegacy Federal **Credit Union** 

Carolina Core

Kelly Office Solutions

Mercedes-Benz of Winston-Salem,

Winston-Salem Dash

#### **Floral Sponsor:**

**NAI Piedmont** Triad featuring Sophisticated Florals

# **Photography:**

Red Cardinal Studio

### LEADERSHIP AWARDS





Join us in celebrating the 25 outstanding young professionals honored at this year's Winston Under 40 Leadership Awards! These individuals have demonstrated exceptional leadership, career success, and impactful community contributions across various industries in Winston-Salem.

CAROLINE CLARK
DONNIE COWART
ERIN DEEDRICK
PAULA DIBLEY
MATTHEW ELLIOTT
BERNARD EVANS
YAHEL FLORES
BRAJAN FUNES
LUCY HARRINGTON
ANNA HOWARD-CRAVEN
MACK LONG
ASHLEY MOULTRIE

DR. KRISTEN NICHOLSON
JULIE PEELE
DEVON PERSON
DIXON PITT
JULIO RABASCALL
MICHAEL ROBB
ELLIE SHANNON
MARSHALL SKIDMORE
JILLIAN SPINELLI
MARIPAT THOMAS
ELIZABETH WOOD
KARA YATES



#### **SPECIAL THANKS:**

Presenting Sponsor: Truliant Federal Credit Union | Reception Sponsor: Debbie's Staffing | Photos: MJS Live Productions | Venue: Legacy Stables & Events

# **Q4 NEW MEMBERS**

**BIRCH STREAM DIGITAL BROAD BRANCH CAROLINA DISCO TURKEYS CAROLINA ESTATE PLANNING CENTRAL TRIAD CHURCH** CLEVER DOODLE DESIGN, LLC **CREATIVE DESIGNS FLOWERS AND GIFTS DNR CONSTRUCTION SERVICES FATUM TECHNOLOGIES FUSION SOUND AND LIGHTING HEIDI STRATES PHOTOGRAPHY** I-TECH SECURITY NETWORK SERVICES KING LATHAM LAW PLLC

LENNAR CAROLINAS, LLC **LOFTS AT WHITAKER PARK MJS LIVE PRODUCTIONS NELIPAK NORTH POINT ACADEMY PICKIN POOP** PIEDMONT TRIAD ANESTHESIA, PA PLATINUM AUTO DETAILING AND CAR SALES REIMAGINING LIFE COACHING **RIVERSONG CABIN RENTALS SARGENT SENIOR CARE AUTHORITY** SHIELD AND SHINE, LLC

SOPHISTICATED FLORALS
STATE OF GRAZE
SYNERGY WINSTON-SALEM
TCS, LLC
THE COOKIE COMPANY
THE COOKIE HOUSE
THE HUNTINGTON NATIONAL BANK
THE MARKETING GROUP
THE WINSTON-SALEM POLICE FOUNDATION
U BE SWEET
UNITED HEALTH CENTERS
WHISTLE EXPRESS CAR WASH

# Q4 RIBBON CUTTINGS & GROUNDBREAKINGS

**NELIPAK** 

WHISTLE EXPRESS

**REYNOLDS CROSSING** 

**TEEN CENTER @ BOYS & GIRLS CLUB** 

THE CRAFTIN' LOFT

THE MARKETING GROUP

NORTH POINT ACADEMY

**BAIRD** 



THE CRAFTIN' LOFT



WHISTLE EXPRESS



**NORTH POINT ACADEMY** 



166
WORK-READY
CREDENTIALS

134
INTERNSHIPS
COMPLETED





2,225
STUDENTS
SERVED

98% GRADUATION RATE



17K
WEBSITE
VISITORS

165K SOCIAL IMPRESSIONS

200+
PROGRAM
PARTICIPANTS



5,000+ STUDENTS

60 EMPLOYERS





**Presenting Sponsor:** Forsyth County

**Additional Sponsors:** Goodwill Industries of Northwest NC, NC Works Career Center, Blum Construction, Forsyth Tech, Balfour Beatty, Bank of America, Duke Energy, Truliant Federal Credit Union





Proudly calling Winston-Salem home since 1875.

RJ Reynolds Tobacco Company has been a cornerstone of industrial innovation and contributed profoundly to the economic landscape of the city and beyond.

Join us as we celebrate 150 years.





# FEATURED PROPERTIES



±93,817 SF OFFICE

STRATEGICALLY LOCATED AT 4TH AND BROAD STREET

OPEN FLOOR PLATE WOULD ALLOW FOR CUSTOM BUILD OUTS (POTENTIAL CONVERSION TO A MULTITENANT FACILITY)

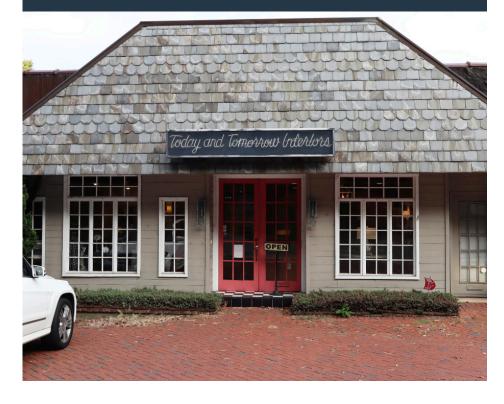


SITES OR BUILD TO SUIT UP TO 500,000 SF

ZONED LI-S LIMITED INDUSTRIAL

IMMEDIATELY OFF I-74 / US52

#### 435 WEST END BLVD



5,776 SF FOR RETAIL OR OFFICE USE

PRIME WEST END LOCATION ADJACENT TO DOWNTOWN

STANDALONE BUILDING WITH PARKING IN FRONT AND REAR, WITH DRIVE-IN DOOR

**GREAT VISIBILITY FROM STREET** 

# MARKET REPORT

# **2024 MARKET TRENDS**

Across segments, average market rents are slightly up throughout 2024 with moderate growth between 2-4%.

810,000SF of industrial space was delivered in 2024 with a transaction volume of \$152 million, above the historic average for Winston-Salem. Another 1.2 million SF is under construction.

Over the past year, 1.3 million SF of retail inventory traded in Winston-Salem across 186 sales, with the overall vacancy rate down to 2.7%. We saw the office vacancy rate tick up slightly in 2024 to 7.8% although it remains well below the national average of 14%.

Multi family asking rent has increased to \$1,201 per month but this also remains well below the national average of \$1,730. Winston-Salem's affordability and continued population and job growth will likely lead to continued demand for housing.

	DELIVERED IN 2024	TOTAL INVENTORY	TRANSACTION VOLUME
INDUSTRIAL	810K SF	108M SF	\$152M <b>†</b>
OFFICE	70K SF CBD	24.8M SF	\$106M <b>†</b>
RETAIL	124K SF	41.7M SF	\$175M <b>†</b>
MULTI-FAMILY	<b>1,200</b> UNITS	34,915 UNITS	\$110M <b>↓</b>

# PRESIDENT'S LETTER



MARK OWENS
PRESIDENT & CEO

# REACHING THE HALF-WAY POINT TO OUR 2030 VISION

When we launched as Greater Winston-Salem Inc. four years ago, we set out to empower a thriving business community, economic growth, and equitable access to educational and career opportunities for all. At that time, we aligned our goals based on a strong vision for the year 2030: to be the top mid-sized city in the Southeast, to be a more equitable community, and to be the best place to raise a family.

Incredibly, with 2025 just around the corner, we are nearing the half-way point to that vision. Our progress and successes are tangible, but we still have more to do.

Being named as the Chamber of the Year is recognition that we are leading the way in serving our community and spearheading economic and

business growth. Since launching our new unified strategy in 2020 we have surpassed the economic investment and job growth of the previous decade. We are committed to carrying that momentum forward.

Our accomplishments are thanks to our amazing team, our members, our investors and partners, and our board, and we are incredibly grateful for all of their efforts and support.

We are excited to Celebrate Local this holiday season and support the many wonderful locally-owned businesses that make Winston-Salem the top-tier city that it is, and we hope you do the same.

Here's to even more to celebrate in 2025!

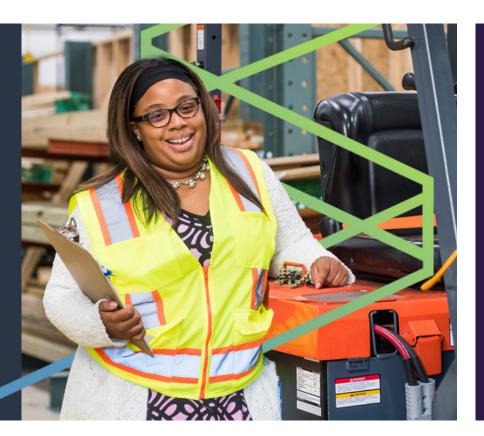
Mark E. Chang

**INTRODUCING** 



**FORSYTHWORKSNC.COM** 

Workforce resources for job seekers and employers.





Best physicians.
Amazing nurses.
Remarkable care.





A POINT OF VIEW LIKE NO OTHER

womblebonddickinson.com



# **OUR INVESTORS**

ATRIUM HEALTH WAKE FOREST BAPTIST

NOVANT HEALTH

REYNOLDS AMERICAN INC.

TRUIST

WELLS FARGO

BETHANY MEDICAL

CITY OF WINSTON-SALEM

COOK MEDICAL

FLOW AUTOMOTIVE

FORSYTH COUNTY

FRONT STREET CAPITAL

HANESBRANDS INC.

**KELLY OFFICE SOLUTIONS** 

KILPATRICK TOWNSEND & STOCKTON LLP

MERCEDES-BENZ OF WINSTON-SALEM

TRULIANT FEDERAL CREDIT UNION

TWIN CITY DEVELOPMENT FOUNDATION

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS

WOMBLE BOND DICKINSON (US) LLP

**REPORT SPONSOR** 

PROUDLY LOCATED IN THE











